

# HEALTH & SAFETY POLICY

## Policy Statement

Goonvean Aggregates considers that the health & safety of all employees, contractors, visitors and any other persons is paramount and we work to ensure our compliance with the; Health and Safety at Work Act 1974 (Section 2 General Duties of Employers to their Employees) and Management of Health and Safety at Work Regulations 1999. We employ a systematic approach that develops a culture of safety, improves behaviours and continuously reinforces our standards and values.

## Commitment

To achieve a high standard of health, safety and welfare, Goonvean Aggregates will commit to:

### Management

Make safety first in our decision making and ensure effective leadership. The Managing Director has overall responsibility for health & safety issues. A Quarries Manager is appointed as the competent person to take charge of operations across all sites in accordance with Regulation 8(1)(c) of the Quarries Regulations 1999. A deputy has been appointed (8(1)(d)) and relevant Team Leaders and Supervisors (8(1)(d/e)) have also been appointed under the Quarries Regulations 1999.

### Standards and Arrangements

Employing a management system that meets the requirements of ISO 45001:2018 by:  
Providing the resources for the management and control of health and safety.  
Eliminating hazards and reducing risk by employing safe systems of work and providing the necessary information, instruction, training and supervision. The consultation and participation of workers and their representatives and communicating health & safety matters using the appropriate methods  
Providing health & safety rules, the required PPE, Welfare facilities, Emergency procedures, Fire and First Aid cover.

### Performance

Monitoring, via the company's reporting system, all accidents, incidents, near misses, and opportunities for improvement. If our processes are found to be inadequate, we will identify, mitigate, correct and strive to continually improve.

### People

All employees have a commitment under Sections 7 and 8 of the Health and Safety at Work Act 1974, to support the company in maintaining high standards of safety.

All contractors must comply with statutory legislation and standards set by the company.

## Continual Improvement

Goonvean Aggregates is committed to continuous review and the improvement considering any new processes, procedures, legislation or other contributing factors affecting our health & safety considerations.



M Penny  
Managing Director  
5<sup>th</sup> January 2024